



Certified Organic Farms
 Nearly 6,000 acres (2,428 hectares) of certified organic farmland are owned and operated by Amway.



Major Distribution / Warehousing
 These hubs exist in nearly every region in which products are available for purchase. The facilities provide a modern competitive delivery experience for our customers and ABOs.



Innovation & Science Centers
 More than 800 scientists, engineers, and technical professionals extend our innovation and science capabilities to deliver global, regional, and local product research and development.



Manufacturing Facilities
 Amway owns strategically placed manufacturing operations that produce millions of high-quality products for our customers worldwide.

Amway at a glance.

HELPING PEOPLE LIVE BETTER LIVES

Amway was founded in 1959 by Rich DeVos and Jay Van Andel and revolutionized the business model known as direct selling. Today, our 1+ million Amway Business Owners (ABOs) are supported by more than 15,000 employees who work in hundreds of locations around the world.

There has never been a better time for the Amway business than right now. We're a trusted resource for people to earn extra income and proud to have been named in 2020 as the world's No. 1 direct selling business.*

BRANDS AND PRODUCTS

Nearly 400 unique, high-quality products carry the Amway name in the nutrition, beauty and home categories. Top-selling brands include:

- **The Nutrilite™ brand** combines the best of nature with the best of science to provide vitamin, mineral and dietary supplements designed to fill nutritional gaps in your diet.
- **The Artistry™ brand** infuses the best of science with the best of nature to create personalized beauty solutions for every skin type across the world.
- **With eSpring™ water purifiers**, clean, safe, and better-tasting water is always at your fingertips. Scientifically tested and third-party certified, we're on the cutting edge of clean-water technology.
- **XS™ Energy Drinks** are designed to deliver positive energy for making the most of every moment.

EXECUTIVE LEADERSHIP

Amway is led by Chief Executive Officer Milind Pant who became the company's first non-family CEO in January 2019.

Previously, Amway was co-led by Steve Van Andel who served as chairman since 1995 and Doug DeVos who served as President since 2002. Both moved to Amway's Board of Directors in 2019 where they serve as co-chairs.

Amway's Global Leadership Team is taking bold steps to develop and deliver meaningful ABO and customer experiences that build on the values established by Amway's founding families. The make-up of this team reflects the diversity seen among Amway's ABOs around the world and more than half are women.

GLOBAL FOOTPRINT

Since 1959, Amway has expanded across the globe and now operates in more than 100 countries and territories.

CORPORATE CITIZENSHIP

Amway is committed to leveraging its corporate expertise to fight global childhood malnutrition, support family health by empowering women and providing economic opportunities, and weave sustainability into the fabric of our identity. We encourage employees to be engaged in their communities and are proud of the way they share their time, talent, and treasure.

\$8.5 Billion
 USD in 2020 Sales

1,000,000+
 Amway Business Owners

Top 10 Amway Markets

- China
- United States
- South Korea
- Japan
- Thailand
- Taiwan
- Malaysia
- India
- Russia
- Hong Kong

15,000+
 employees internationally

60
 languages spoke at Amway

400+
 unique products manufactured